



TH PLANTATIONS BERHAD (12696-M)

OCCUPATIONAL SAFETY AND HEALTH POLICY

TH Plantations Berhad committed to giving priority to Occupational Safety and Health aspects to all employees and stakeholders in the companies manages.

In line with that objective, TH Plantations Berhad is committed to ensuring the safety and health of the company and its companies managed by TH Plantations Berhad to perform the following practices.

- Provide and maintain and assure safe and healthy working environment.
- Ensure information, instruction, training and supervision to all employees on carrying out their tasks safely and without risking the health of employees, customers and the public involved in transactions with the Company.
- Identify all accidents, diseases, poisoning and dangerous occurrences and take measures prevention to ensure such incidents do not recur.
- Comply with the legal requirements and other requirements regarding health and safety as set out in the Occupational Health and Safety Act, 1994 and Occupational Health and Safety Act, (Amendment) 2022.
- Ensure that all employees are given adequate training and awareness on the importance of occupational safety and health practices from time to time.
- Ensure all employees with appropriate work equipment as well as personal protective equipment as relevant to their jobs.
- Ensure that all contractors and suppliers for the Company comply with all instructions and acts of safety and health.
- Take disciplinary action against employees who disregard proper safety and health practices, actions of which may result in accidents or pose danger to themselves, their subordinates or others.
- Ensuring that the occupational safety and health policy is disseminated to be understood and practiced by all employees, customers and the public in dealing with the company.
- Review this policy when necessary.



Datuk Ts. Borman Bin Bachi
Chief Executive Officer

1 January 2026